



Covenant Presbyterian Church
ANNUAL REPORT
2020



— Learning God's Love, — Living God's Love

Mission Statement:

Claimed and humbled by God's grace, we are disciples journeying in covenant with God and one another. Our disciple-forming community is called to worship and pray together; to cultivate deep and nurturing reciprocal relationships; to minister faithfully in our daily lives; and to warmly welcome all into our fellowship as we seek a Christ-centered life. We cannot journey alone; we need one another. Together, with hearts, minds, and arms wide open, we reach out to others in love.

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Pastor/Head of Staff

Pastor Charlie Berthoud

What a year! The church building was closed for much of the year, but by the grace of God and thanks to the goodness of Covenant people, the church was open. And not only was the church open, I would say that we had a very good year.



We began the year (pre-Covid) with an engaging sermon and small group series, *The Issues That Divide Us: Seeking the Common Good*. We reflected on abortion, guns, immigration, and more. I think we learned to listen to each other while strengthening our resolve to work towards Jesus' prayer: Thy Kingdom come, Thy will be done, on earth, as it is in heaven.

But then the pandemic changed everything. Our worship services have been online-only since mid-March. I'm very grateful for the skill and hard work of staff colleagues, particularly video-editor Melissa Hinz (who is also our Music Coordinator). While many of us are really tired of looking at screens, I find our online worship to be faithful and engaging, with many different people involved. Thank you all!

This report is filled with details and good news of our common ministry. I want to highlight a few blessings which came to us, despite the challenges of Covid:

- We welcomed several new members (via Zoom) this year.
- We had a financially healthy year and raised over \$41,000 for people in need through our "Loving Our Neighbor Covid Relief Offering," while continuing to support local and global mission partners.
- We did creative things, like "Drive-Thru Donuts and Devotions," sharing jigsaw puzzles in the courtyard, and baptizing children (one in the courtyard!).
- We cared for each other with phone calls, notes, emails, prayers, and Zoom calls.
- We made some challenging but necessary staff transitions in the office, and our productivity is much improved.
- We connected for small groups and Bible studies and fellowship, mostly via Zoom.
- We adapted our children and youth ministries to engage kids of all ages.
- We continued to support local and global partners with our dollars and our prayers.



The best part of the year for me was Christmas. We assembled and delivered over 400 Christmas boxes with toys, candy, devotions, ornaments, and candles for Christmas Eve worship.

On Christmas Eve, we had a pageant (featuring photos of previous pageants); we had a music-filled traditional service; and perhaps best of all, we had a Zoom fellowship/service on Christmas Eve involving about 100 people. I got a little choked up at the Zoom service—tears of sadness and joy at the same time.

Pastor/Head of Staff, Continued



As 2021 begins, we are discussing a couple of necessary and expensive capital needs: a new parking lot and a new boiler. We've been able to build up our financial reserves, but these two projects will challenge us. Stay tuned.

In 2021, I'm hopeful about many things:

- Thirty of us are involved in a 12-week New Testament study.
- Dozens of people are reading our Words of Faith, Words of Wisdom daily devotions.
- Youth and children are engaged in a variety of creative ways.
- New elders and deacons are being ordained and installed and are ready to serve.
- We're moving toward a vaccine!

We will be very cautious about reopening, as we really do want to love our neighbors by keeping each other as safe as possible from Covid. When we can gather safely, it will be a joyful reunion!

I am beginning my ninth year as your pastor, and I continue to be grateful for this congregation and the privilege to serve here.

May God continue to grant us wisdom and courage for the living of these days.

Respectfully submitted,

Charlie Berthoud, Pastor/Head of Staff



Associate Pastor

Pastor Jeff Fox-Kline

Early in the pandemic we started offering prayers every Monday, Wednesday, and Friday on Facebook. Every Monday since then (with a couple exceptions) I have gone live at noon on Facebook to offer prayers. Sometimes these prayers are short, sometimes they are long; sometimes I read someone else's words and sometimes I speak without reading anything; usually I'll read some scripture, but not all the time. This rhythm of weekly public prayer (all in addition to the regular praying that I get up to) has helped me through the difficult year that was 2020. I'll remember 2020 for a lot of reasons, but hopefully I can remember it as a year of prayer as well.

For my annual report this year I hope you'll join me in prayer:

God of life and hope,

We pray for the year that was.

This year of lament. This relentless year of death and despair. We pray for the hundreds of thousands of lives lost to the pandemic, and especially for the lives of those members and families in our congregation. We pray for doctors, healthcare workers, grocery store employees, custodial workers, all those whose work puts them on the frontlines of the pandemic. We especially pray for those among your body at Covenant who have labored to help either through their volunteering or their work in the pandemic. We pray thanksgiving for the promise of the vaccine and celebrate as the vaccine is distributed. We pray for members of this community who have received their vaccine, and we breathe deeply with sighs of thanksgiving for their safety and health.

We pray for the leaders of this congregation.

We pray for the work of the committees as they mourned the loss of plans, and we pray thanksgiving as they found new ways to do your work. We celebrate the work of the worship committee, who has empowered leaders to craft worship services that continue to sustain us, both on YouTube and as communal events on Facebook. We give thanks for the opportunity to share bread and cup with home deliveries of fresh baked rolls and grape juice, separated by distance, but joined by the Spirit of Christ.

We celebrate the work of the adult education committee that has had to transition entirely to Zoom.

We give thanks for the creativity of the presentations, for the presenters, and for those who work to arrange the presentations. We give thanks for all of those who have attended classes.

We give thanks for the various groups that have formed or continue, as they are sources of community through this pandemic: knitting groups, men's groups, book clubs, small groups, prayer groups.

These groups have helped me, and helped us, to find connection in a time of disconnection, and we give thanks for the technology that allows for this connection.

Thank you for helping us to stay connected.

For the **Deacons**, and the work that they do to keep people connected through writing letters and giving out donuts; for the care and compassion they put into every decision and the love that they put into leading this congregation.

Associate Pastor, Continued

Thank you for the opportunity to use **technology** to connect—for the time that I've been given to call members of the congregation, for the emails that we've been able to send back and forth to stay in each other's thoughts, for the Zoom meetings with young families and young adults. The **relationships** that have been formed and sustained in this pandemic have been a blessing, and while this is not our ideal way to stay connected, we are blessed to continue our relationships in your love.

We give thanks for the **generosity** of a congregation that raised over \$41,000 to benefit our neighbors in need of Covid relief. We give thanks for the Mission Committee's stewardship of that special offering and we give thanks for the ministry and work of our mission partners as they serve their clients during the pandemic: Nehemiah, Mission Impact, Glenn Stephens Elementary, and the Lussier Community Education Center. For the generosity of the community during the virtual Move4BGC that raised over \$12,000 for our friends at the Boys and Girls Club. For the generosity of the congregation as we raised over \$6,000 for our neighbors in Guatemala in our virtual auction, and for the creativity of the auction team who worked so hard to love our neighbors.

We give thanks for the leaders in the congregation who responded to the call for a **racial reckoning**; for those who opened their hearts and wallets to share resources, for those who dove into uncomfortable learning and hard truths, for the Racists Anonymous group that formed to address our personal and collective addiction to racism. We pray that we may continue to understand the impact of white supremacy in our church and culture, and that we may be continually renewed to do the hard work of your kingdom.

In a year of lament, help us to recognize the hope.

Hope founded in earnest worship, sincere prayers, generous living, vital human connections, pursuit of justice, learning your way, seeing flashes of your kingdom, and sharing together in the deeply human experience of life. The lament of this past year is deeply felt and will continue to roil in our hearts. But as we wrap ourselves in your love, may we remember that the resurrection came after the crucifixion. May we remember that life is both frail, temporary, and eternal. May we remember that you are a God who suffers when we suffer, weeps when we weep, and rejoices when we rejoice. Hold us in your grace as we walk alone and together; as we journey apart, but united by your spirit.

May your peace connect us with one another until a time when we may embrace each other in the new day of resurrection.

Amen.

Respectfully submitted,

Jeff Fox-Kline, Associate Pastor



Music Ministries

Melissa Hinz & Ben Welch

“But this I call to mind, and therefore I have hope: The steadfast love of the LORD never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness.”

Lamentations 3:21-23



In the midst of this global pandemic, we find ourselves as a community together but apart. We are not able to gather together in our church building to worship, to share fellowship, to learn and to grow. Yet, we continue to find ways to come together virtually, to connect with each other, to share our gifts, to serve our community and to praise our God.

The music staff at Covenant have continuously worked to offer their gifts and provide opportunities for our community to share the joy of music. Though it looks a bit different than usual, we are finding ways to continue our ministry, sharing the message of God’s goodness, grace, and faithfulness.

In normal times, the 9am service is often led by Ben Welch on piano and the New Day Band with voices and various instruments. The music of this service is often more contemporary in style, but varies widely. Exodus, our high school band with leader Steve Royalton, also leads the 9am service 10 times each year with a talented group of students. The 11am service is our more traditional service of the two, with music led by organist Doug McNeel and the Chancel Choir. We also have a children's choir led by Arlene Kennedy, as well as middle school and combined high school and adult bell choirs, Liturgical Dance, and many individual musicians who provide special music throughout the year.

Our in-person worship services ended in late March, and we have been providing online worship opportunities since then. Prior to that date, we had two Sunday services each week with Ben Welch leading the 9am service music along with the New Day band. The 11am service music was led by organist Doug McNeel and the Chancel Choir directed by Melissa Hinz. Exodus, our High School Band led by Steve Royalton, led music for 9am worship; our Bell Choir shared in worship; and our Children’s Celebration Choir sang under the direction of Arlene Kennedy. For a special event, we had a salsa music service in February with Cole Bartels and friends which was enjoyed by many. There were plans for a collaborative Good Friday service, but those were canceled due to the pandemic.



Since late March, Covenant has offered one online worship service each week along with other weekly opportunities for prayer, learning, and connection. The musical aspects of these services include a prelude on piano by Ben Welch, a postlude on organ by Doug McNeel, two congregational hymns with vocal leading by members of the Choir and New Day Band, and an offering of special music during an offering time.

Music Ministries, Continued



We are grateful for the willingness and creativity of Ben and Doug to share their gifts each week, doing their own recording and even video editing. Both have presented “duets” and engaging presentations throughout the months. Doug has had the opportunity to play the organ at Covenant, but also utilizes an instrument that he has at his home. He has also recorded an organ orientation video that is posted online offering a tour of the Covenant Schoenstein organ and a brief introduction to his home organ.

Special music has been offered by many throughout this year: Chancel Choir, New Day Band, Children’s Celebration Choir under the direction of Arlene Kennedy, Covenant Bell Choir, Steve Royalton, Arlene Kennedy, Exodus, and vocal soloists Martha Stoner, Jenn Sauer, Kim & Elma Huff and Melissa Hinz. Trombonist Cole Bartels has also offered his gifts at different times to enhance our worship.

A special thank you to all of the singers who have participated in the weekly hymn singing in our worship videos. Each week, singers are provided with written music and a recording of the hymn accompaniments. The singers then record themselves singing and submit their recordings to be compiled and edited for Sunday worship. The dedication of this group to share their time and talents each week is a blessing to us all!

Ben Welch began a “Hymn of the Week” series in the fall which is posted online and explores a hymn chosen by a Covenant member or friend. Each video has music as well as some personal thoughts about the hymn.

In the Advent season, the music ministries of Covenant, Westminster Presbyterian, Christ Presbyterian and the Pres House collaborated to provide an online carol-a-day project during the Advent season titled “Here We Come A Caroling.” Each day, musicians from one of the congregations presented a carol in a video format with words so that one could listen and also sing along. The hope was that people would use this resource as a way to connect with the music of the season and to enjoy the musical gifts of our congregations.



While this year has looked considerably different from a typical year, the music ministry at Covenant has remained strong and offered opportunities for many to participate in worship in new and creative ways. We all long to be together again in the sanctuary—singing, praying, and praising God together. That day will come, but in the meantime, we will rejoice in God’s faithfulness and the gifts that we have in each other, in Covenant, in our community and in the music that we share.

Respectfully submitted,

Melissa Hinz, Music Coordinator

Children's Ministries Coordinator *Donna Monson*

The Children's Ministries programs at Covenant play a major role in the spiritual development of children and families through Christian education, music, outreach and mission, worship, and fellowship. While 2020 began with the usual activities and events, these came to a complete stop on Sunday, March 15 as Covid-19 health regulations closed the church. New and creative ways of connecting children and families in an apart-but-together world were developed as we continued learning God's love and living God's love.

From January 5 through March 8, 2020:

Children and families attended worship services where Kaleidoscope Worship Education was offered for 3-year-old through 1st graders. All 3-year-old through 8th graders were invited to attend Sunday School during the education time between worship services. Under the leadership of Arlene Kennedy, the children's Celebration Choir (for Kindergarten through fifth-graders) rehearsed and presented in worship. Sarah Schwab directed a liturgical dance group for Kindergarten through eighth-graders. During January, a "Be the Good" activity was offered for the church congregation. Children in Sunday School classes learned how they could be God's eyes, ears, hands, and feet, and they posted acts of kindness on a wooden cross in the gathering space. The popular Heifer Celebration was held on February 2, collecting \$4,426.00 in donations. Boy and Girl Scouts of all ages were honored on February 2 in worship. On Saturday, February 29, twenty-six families of all ages participated in the Feed My Starving Children activity at Good Shepherd Lutheran Church. Nutritious meal mobile-packs were made to send to children in developing nations.



March 15 to December 31, 2020:

Connecting with Covenant families during Covid-19 began with a Mobile Ministry for Families webpage on the church website. While the church was closed, families could choose religious ideas and resources for creating a home worship space, Sunday School lessons, crafts, prayers, coloring sheets, ways to exercise faith, outreach, videos featuring Covenant members and staff, and anti-racism resources.

Children's Ministries Coordinator, Continued

Since Vacation Bible School was cancelled, a Church Carry Out pizza box program was put in place. Four individual subject-based grab-and-go pizza boxes were filled with Bible stories, crafts, games, stickers, music, a snack, healthy exercise ideas, and a deep-dish option for older elementary children. The Church Carry Out theme continued in the fall with bags (instead of pizza boxes) of six Sunday School lessons on Practicing the Fruits of the Spirit; and then with four Advent & Christmas Sunday School lessons. Advent candles (flameless LED candles and artificial greenery) for home worship were available for families of all ages.



A Church Buddies program was started for older children to support younger children with activities such as letter writing, virtual show & tell, and reading together. Children participated in the online worship services by reading affirmations and scriptures; and the children's Celebration Choir went virtual with director Arlene Kennedy recording children singing. USPS mailings went to children with special activities for holidays (Easter, Earth Day, Pentecost, Advent, and Christmas) and Bible stories used in worship became a wonderful way to connect with the church. The Children's Ministries Team collaborated with the Deacons to sponsor the popular Drive-Thru Donuts & Devotions on August 2, October 4, and November 1. Along with distributing Greenbush

Bakery donuts and prayers and coloring sheets, congregation members connected in a proper socially-distanced way.

In November, a Puzzle Exchange cabinet was placed in the courtyard so that families of all ages could leave a puzzle and take a puzzle. Finally, a Christmas Eve Pageant was presented during the virtual Family Worship service using photos of Covenant pageants from 2007 to 2019.

Covenant is blessed with many children's ministries volunteers who shared their time and talents in 2020. These numerous volunteers include Sunday School teachers, high school-aged Kaleidoscope teachers, church carry out contributors, and children's time presenters who pivoted quickly with grace and creativity when virtual worship videos were needed. Thank you to the Children's Ministries Team for 2020 which included: Elder Heather Potter, Kate Sebastian (Chair), Kate Sargent (Vice Chair), Jenny Von Bergen, Emily Lanphear, Megan Munson, Mollie Moore, Adam Brigham, Kari Hutchison, Bret Larget, and Katie Mace.



Respectfully submitted,

Donna Monson, Children's Ministries Coordinator

Youth Ministries Coordinator

Steve Royalton

The year started out with Sunday afternoon Middle School Youth Connection gatherings at 4:00 and High School Youth Connection at 6:30. Cooperative group games would get the energy up, smiles going, and help to foster a team environment. Our small groups would give us a chance to get into a variety of topics from a Christian perspective. Our time of devotions would include guitar-led songs and a scripture reading with devotional messages from one of the adult leaders. We always closed with a time of prayer.

Our thanks to Middle School Advisors Rachel Aune, Grady Brown, Betsy Erickson, Melissa Hardy, and Chantel Pivotto. Also, thanks to High School Advisors Bob Aune, Chris Barden, Kris Bauer, Brad Brown, Marge Resan, and Mary-Beth Rolland for their dedication.

In January, our High School Youth Connection served on a Sunday morning at St. Mary's Care Center bringing folks to the worship service and assisting with parts of the service. They also served at The River Food Pantry.

The Middle School Youth Connection had their annual Milwaukee retreat in mid-February. Retreats are a great way to spend some extended time together in fun, fellowship, and worship.

Our contemporary worship band, Exodus, led music for worship once in January and again in February. This group was comprised of high school youth Alaura Diaczun, Emma Elsdon, Clair Pevehouse, Gianna Fussell, Davis Hardy, Sara Lovell, and Theo Sebastian. Special thanks to adult Chris Lee who has been a dedicated member of this ensemble for over 12 years. I have had the privilege of directing this great group for over 12 years.

Our annual "Trash & Treasure Sale" was held on March 7. It serves as the only fundraiser for our traveling high school youth each summer. It takes a great many people to set up and run this incredible event over the course of the week. It also takes a lot of people who save their treasures throughout the year for the sale. Special thanks to so many people who went the extra mile (or *ten* miles!) to make this event happen. In particular, Kate Sebastian, Chris Barden, Deb Cohn, and Jan Schuster come to mind. We had a record year in earnings with \$13,887. Typically, nearly 30% of the net earnings will fund mission initiatives by our youth throughout the year.



Then COVID-19 changed everything. We suspended in-person Youth Connection gatherings. We learned about "Zoom." The Middle School Youth Connection met Sunday afternoons, via Zoom, into early June. The High School Youth Connection met Sunday evenings and late Wednesday afternoons into the summer. Our summer trips were cancelled, like a lot of things. We were not alone.

Our High School Youth Connection held a "Mission Madison Week" in late July. We used Trash & Treasure Sale money to put together 100 back-to-school backpacks for children served through The River Food Pantry. We also shopped for food for The River.

The youth served at Second Harvest Foodbank that week as well. The group returned to The River and Second Harvest in late August. The River converted their operations to a "drive-through" service where groceries are loaded into the cars where the clients remain.

Youth Ministries Coordinator, Continued



In mid-September, we returned to in-person Youth Connection gatherings. We made some dramatic changes to how we did this compared to pre-pandemic times. The face-to-face contact, from a distance, meant a lot to everyone involved.

Our confirmation class began in mid-September and consists of 9th & 10th graders. This Zoom experience happens on Sunday mornings at 11:00 and is co-taught by Pastor Jeff and me.

Our High School Youth Connection held their annual “Shop & Bake” in mid-October. They again shopped for The River using Trash & Treasure Funds. They also baked cookies and sent care boxes to recent Youth Connection grads now in college. They continued to serve at The River monthly through December. Our thanks to Advisors that helped along with parents Gretchen & Eric Girard, and of course thank you to the youth!

Both Youth Connection groups returned to Zoom in mid-November.

The High School Youth Connection had their annual “Shop & Wrap” in December. During this activity they shopped for gifts for 30 children and teen clients of The River Food Pantry. For many of those gift recipients, these would be the only gifts they received. Funding again came from our Trash & Treasure Sale. The Middle School Youth Connection again sponsored the “Hat & Mitten Tree.” Many people donated new hats, glove, scarves and mittens, including a bag full of handmade items from a 92-year old Covenant member! Donations were distributed through The River.

In December, the decision was made by the Youth Ministries Team, High School Youth Connection Advisors, and I to cancel Trash & Treasure for 2021 due to the pandemic. We are making summer trip plans and hoping for the best.

I have periodically contributed recorded music, guitar and vocals, to our online worship services.

The Youth Ministries Team consists of Chris Barden, Kris Bauer, Grady Brown, Andrea Diaczun, Heather Douglas, Marybeth Friske, Todd Friske, Heather Potter (Session liaison), and Kate Sebastian (Chair).

Respectfully submitted on behalf of the Youth Ministries Team,

Steve Royalton, Youth Ministries Coordinator



Nominating Committee *Brenda Moten, Elder & Chair*

Presented by the 2020 Nominating Committee at the September 13, 2020 Congregational Meeting:

Three-year terms, January 2021 – December 2023 (unless otherwise specified):

Elders:

Eric Girard
Amy Poland
Doug Rohn (two-year term)
Faith Windsor-Leonard

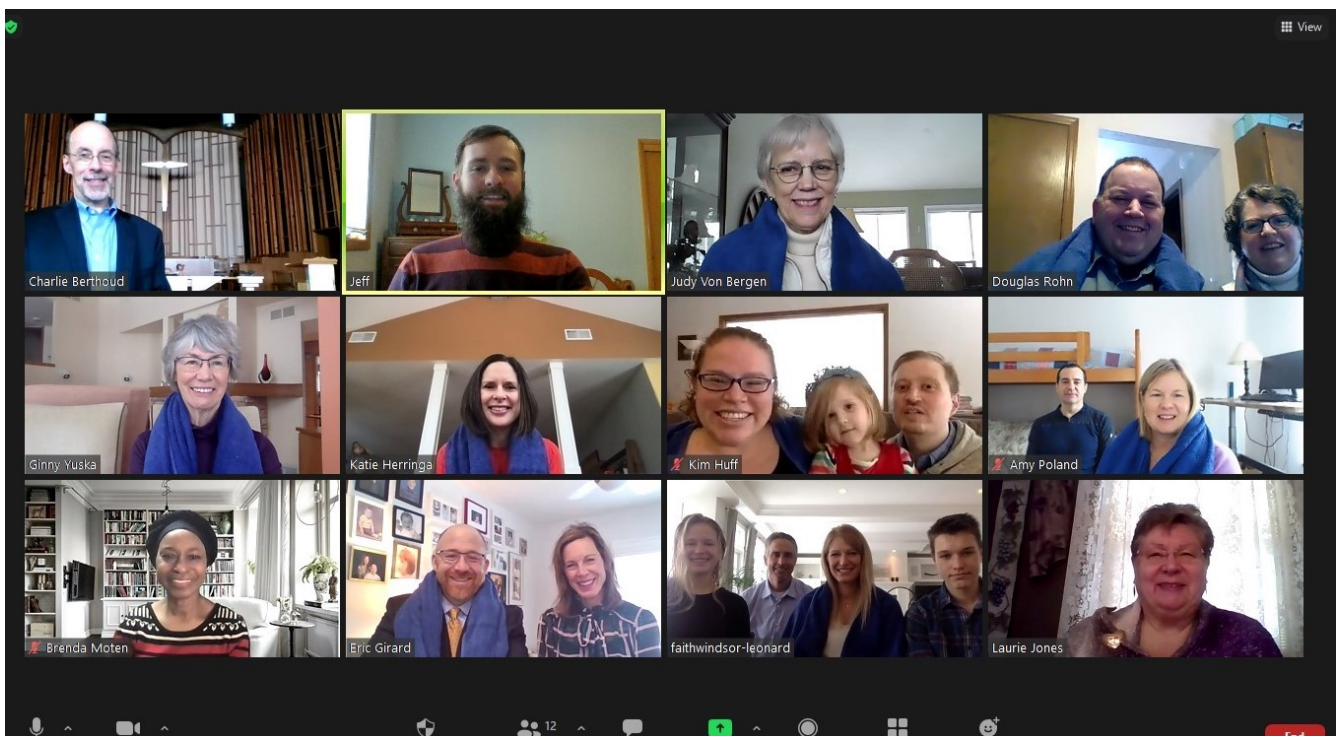
Deacons:

Pat Aune
Katie Herringa
Kim Huff
Judy Von Bergen
Ginny Yuska

At-large members of the 2021 Nominating Committee:

Jennifer Morgan
Kathryn Richardson
Kris Anderson

2020 Nominating Committee: Brenda Moten, Elder & Chair
Randy Holveck, Non-Session Elder
Susan Goebel, Deacon Rep
Betsy Erickson, Member-At-Large
Jennifer Morgan, Member-At-Large
Kathryn Richardson, Member-At-Large



Board of Deacons

TJ Sargent, Moderator

As with many things this year, the activities of the Board of Deacons at Covenant looked a bit different. Our board was able to connect virtually on a monthly basis, throughout the year, after being afforded an in-person opportunity to meet in January.

Many of our fellowship activities (Bradfield Café, Lenten Suppers, Potlucks, and Holiday Celebrations) have been put on hold as a result of the pandemic. However, with the assistance of the church staff and a number of wonderful volunteers, we were able to bring back the joy of Greenbush donuts on a Sunday morning with the Drive-Thru, Donuts, & Devotions (and Dog Treats) for a few Sundays in the fall.

The caregiving team and their card writing (& designing) volunteers were able to continue their ministry despite other changes. A number of cards were sent out for holidays/seasons (New Years, Valentine's Day, Easter, Spring, Summer, Thanksgiving, Christmas), and 224 total care cards were written and delivered in support of Covenant family and friends from the Sunday morning prayer list.



Despite not having services or in person events to welcome people during most of 2020, the welcome committee was able to support church staff in providing connection and a welcoming environment for those with an interest in Covenant. A number of individuals tuned in to Covenant's virtual services, and there was interest in membership throughout the year, which the committee worked to encourage.

The following individuals contributed their time, talents, and treasure to the congregation through their service on the Board of Deacons in 2020: Kathy Bell, Marcy Carlson, Michael Carlson, Susan Goebel, Katie Heal (Fellowship – Chair), Kim Huff

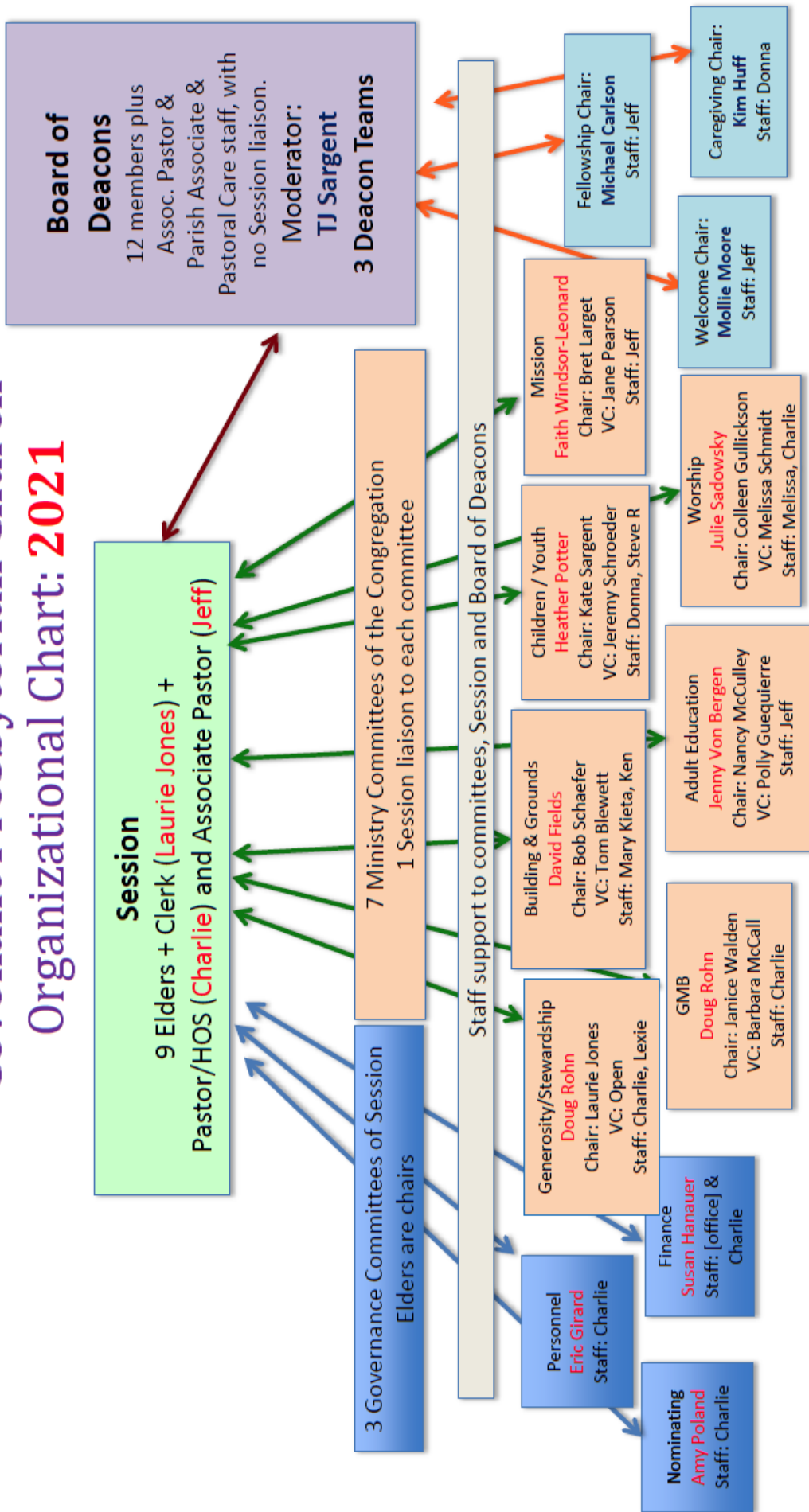
(Caregiving – Chair), Nancy McCulley, Mollie Moore (Welcome – Chair), Drew Simon, Emily Slobert, and Ericka Williams. The Board was also served by a number of supportive staff and church members including: Pastor Charlie Berthoud, Pastor Jeff Fox-Kline, Donna Monson, Lexie Ofe, Mary Kieta, Mandy Bocanegra, Melissa Hinz, Parish Associate Sue Melrose, and Ministry Associate Chelsea Cornelius.

Respectfully submitted,

TJ Sargent, Moderator

Covenant Presbyterian Church

Organizational Chart: 2021



--Session has 9 Ruling Elders (**in red**), plus Clerk (**Laurie Jones**) and two pastors.

--Elders will chair the three Governance Committees (darker blue boxes).

--Elders will be liaisons of the Ministry Committees (pink boxes).

--Separate people will chair the Ministry Committees, with vice-chairs learning the system to become chairs in 2022.

--Deacons (in blue) have 12 members, plus pastoral care staff.

Library

Patricia Svendsen, Volunteer Librarian

Library Usage

- Covenant Presbyterian Church's closure due to the coronavirus significantly decreased patronage in 2020. **Fifteen (15) patrons** checked items out—some checked out more than one item.
- There were **25 transactions/check-outs**.
- The majority of patrons checked out items by signing checkout sheets in the library. (The electronic tablet formerly on the check-out stand in the library is not currently available.)
- Items continue to be checked out from numerous categories/subject areas. The most popular were: Children, Spiritual Growth and Black History/Racism/Race Relations (new category).



Library Additions

- **118 items were added** to Covenant Library in 2020 through a combination of donations and purchases.
- The **number of items in the Covenant Library** at the end of 2020 is **987**.

Comments/Other Information

- **Eight (8)** book reviews written by members were posted on Covenant's blog in 2020.
- The new **Black History/Racism/Race Relations** category could be promoted in "Connections" and *The Caravan*. Congregation members are invited to donate relevant books to this new special section.
- Special thanks to Cindy Lovell, who took on the role of volunteer librarian in November 2013 and transitioned out of that role in August 2020. During her tenure, the library's collection grew substantially. Additionally, increased promotions of the library by Cindy and the Adult Ed Committee resulted in greater interest and patronage.

Respectfully submitted,

Patricia Svendsen, Volunteer Librarian

Adult Education Committee *Barb Eikenberry, Chair*

The adult education committee offers learning opportunities to support Covenant's mission of "Learning God's Love: Living God's Love," with topics for the mind, body, and spirit. Included are Sunday morning classes, small group discussions, the church library and reviews of library books, and helping the pastors with periodic devotionals, such as sign-ups for the Matthew Lenten Devotionals of 2020. With the stay-at-home order for COVID-19 safety that began in mid-March this year, all classes and small groups were changed to online-only gatherings using Zoom instead of in-person classes at Covenant. Committee meetings were also held via Zoom. Publicity for adult ed Sunday classes used the monthly Caravan and the weekly Connections.

Thank you 2020 Adult Education Committee Members: Barb Eikenberry (Chair), Nancy McCulley (Vice Chair), Polly Guequierre, Melissa Hardy, Jean Spilburg, Eric Wendorff, Michael Whitley, Elder and Session Liaison Jenny Von Bergen, and Pastor Jeff Fox-Kline.

Sunday Morning Classes

In Winter 2020, we kicked off the year with a "Be the Good" panel presentation to encourage the Congregation to focus on kindness and serving others and to give a sign to our community that Covenant is doing good deeds. This was planned and led by Jenny Von Bergen and coordinated with a one-month Children's Ministry project. Also in January, church member Peggy Bugg presented on her trip "Walking El Camino de Santiago"; member Lauren Coons gave a class on "Global Health: Community Health & Health Disparity in Nepal"; members Judy Von Bergen and Linda Nylund presented two sessions on "Non-Violent Communication"; and Eric Wendorff showed the film "The Genesis of Exodus." To close out the month, Deanna Hollas, a PC(USA) Pastor from Texas, gave an invited presentation on "Gun Violence Prevention" in the church sanctuary where 120 people attended. In February, presentations included several by invited outside speakers, including Lynn Smith of the Holy Wisdom Monastery in Madison who, together with Covenant member Nancy Enderle, talked about the monastery and Benedictine spirituality. Tricia Kelsey of the LGBT Community Center-Madison presented on LGBTQ and Transgender Terminology, and Daniel Hummel of UW-Madison discussed his book *Covenant Brothers: Evangelicals, Jews, and U.S.-Israeli Relations*. In the first part of March, we followed up on *White Fragility* classes on racism from the previous fall with two discussion sessions, one led by Elder Jenny Von Bergen and one led by member Doug Poland. We also tapped into BibleProject.com videos for sessions on the Gospel of Matthew.

In mid-March, because of concerns with COVID-19, for the health and safety of the congregation and presenters, we cancelled or rescheduled several weeks of planned classes. After some challenges and an adjustment, we were able to offer Sunday morning class online using the Zoom platform. We focused on offering a single class each Sunday, instead of 2-3 in-person classes as was done pre-COVID. This worked well and ensured that we had enough presentations and speakers in the new format.

Class attendance was quite good in general, averaging about 12-30 online attendees for each class. Our first online Sunday morning class was presented on March 29 by Becky Schigiel on the US Census. In April, we had two sessions on Creation Care, one by Kelly Hilyard with the City of Madison on "Sustainability in our Community," the other by Carrie Sanders on "The True Cost of Fashion." In May, we explored some of the challenges people in our congregation were having with working during COVID. We held panels with Covenant members who are teachers,

Adult Education Committee, Continued

lawyers, University staff, and medical staff. These heartfelt discussions helped attendees to better understand not just the scope of the challenges for working during COVID but also to share ideas for coping and supporting those who were working through the pandemic.

Adult education classes resumed in fall after a summer of scripture study classes on the little books of the Bible, led by Covenant pastors. All classes were held online only. Racists Anonymous began as a 12-week group in the fall as a joint effort between the Mission and Adult Ed committees. In September, Michael Whitley, former Managing Editor at the *LA Times*, presented two sessions on “What does the Bible say about where we get information?” In October, the video by Rev. Dr. Alex Gee, “Justified Journey,” about Gee’s discovery of his biracial ancestry, was shown in two sessions with discussions facilitated by Polly Guequierre and Barb Eikenberry. A four-week BibleProject.com series, “How to Read the Bible,” was planned and led by Melissa Hardy in October/

November, and these classes also introduced attendees to the BibleProject as a valuable resource for spiritual learning. Also in November, invited speaker James Ungureanu of UW-Madison presented two sessions on his recent book *Science, Religion and the Protestant Tradition*. For Advent, we held a 3-week series



of classes focusing on Random Acts of Advent (Peace, Hope, Joy/Love) with the aid of BibleProject resources and led by Melissa Hardy, Pastor Jeff Fox-Kline, and Barb Eikenberry. A calendar of ideas for activities on each day of Advent was developed; one activity accomplished sending a holiday letter/card to all Covenant members and friends. The year’s classes culminated with a joyous and well-attended “Advent Sing-a-Long” organized by Jenny Von Bergen and Melissa Hinz.

Small Group Discussions

Small group six-week study sessions and discussions provide an intimate setting for adult learning. These group discussions have been successful for learning and for building community among attendees. Pastor Jeff recruited leaders for the groups and provided leader guides and discussion questions/topics. Small groups in winter/spring enrolled just under 100 people who discussed the book *The Church and Social Issues* by Jennifer R. Ayres. In the fall, new small groups discussed the book by Kathy Escobar *Practicing: Changing Yourself to Change the World*.

Thank you to all committee members, class presenters, and small group leaders for rising to meet the challenges of adult Christian education in a surprisingly challenging year.

Respectfully submitted,

Barb Eikenberry, Chair

Mission Committee

Chris Gomez Schmidt, Chair; Ann Athas, Session Rep.

The Mission Committee provides opportunities for Covenant and the members of our church family to minister faithfully in our daily lives by contributing funding and hands-on volunteer efforts to those in need of food, shelter, friendship, peace, and justice, both locally and globally.

Members of the 2020 Mission Committee include Chair Chris Gomez Schmidt, Vice-Chair Bret Larget, Session Representative Ann Athas, Deb Cohn, Friedemarie Farrar, Nancy Gunder, Sally Lorenz, Helen Madsen, Monica Mark, Ginger McIntosh, David Moore, Guy Mueller, Marsha Mueller, Jane Pearson, and Heather Schroeder. Jeff Fox-Kline serves as the Pastoral representative.



Mission giving is a multi-faceted entity at Covenant with funds from the operating budget; the capital campaign; special offerings; gifts and memorials; other special funds; money raised through activities of children, youth, and families; and the numerous gifts of money, time, and volunteer effort given by our members in addition to regular pledges to the operating budget. This report summarizes a fraction of the total mission effort at Covenant.

Covenant recognized increased needs this year due to COVID-19, and this generous congregation raised over \$41,000 above normal giving which provided extra funds for our mission partners at the Lussier Community Education Center, Nehemiah Center, Mission Impact, and families in need at Glenn Stephens Elementary School.

Covenant partnered with local organizations to help those in need of assistance. Hungry people were fed through our support of the Grace Food Pantry as well as participation in the Grace Homeless Shelter and the Triangle Ministry meal programs. The need for shelter was addressed through cooperation with The Road Home, Porchlight, Port St. Vincent, the Wisconsin River Area Chapter of Habitat for Humanity, and participation and financial support of the Feed my Starving Children program. We provided funding to the Center for Families, Domestic Abuse Intervention Services, Madison-Area Urban Ministry, Off the Square Club, Port St. Vincent, Triangle Ministry, and Briarpatch Youth Services of Southern Wisconsin.



Mission Committee, Continued

Supporting education and youth continued to be a priority in 2020 where remote learning since March affected many local families adversely. Covenant members provided healthy snacks to all students at Glenn Stephens Elementary School while school was still in session, and three classes at the school have become “pen pals” with Covenant members through a monthly journal exchange for the first few months of 2020 while school met in-person. Covenant has also provided funds to help with specific needs identified by the school, the latter part of the year focused on families in need of food and shelter due to economic consequences of the pandemic.



Covenant continued to support a ministry to young adults by sharing food and fellowship with students of the University of Wisconsin on campus at Pres House and by funding support of GatherX for Young Adults, a ministry in Madison launched by Pres House in collaboration with John Knox Presbytery.



Covenant’s mission also reaches beyond our community to assist people in underdeveloped areas of the world. We provide ongoing support of PC(USA) mission co-workers Eliane Menezes in Guatemala, Bernard and Farsijana Adeney-Risakotta in Indonesia, Jed and Jenny Koball in Peru, and Leisa Wagstaff in South Sudan. We also support Eric Miller in Kenya. The final installment of the capital campaign was sent to PC(USA) world mission in early 2020.

Covenant has a long-established relationship with our mission partners in Guatemala, focusing on the education of poor children and clean water for families and schools. We have helped fund educational scholarships and supported the building of clean-water filters and fuel-efficient stoves. The pandemic forced the cancellation of a planned trip. We look forward to a time when personal connections again may be strengthened with in-person meetings.

Mission has always been, and remains, a high priority at Covenant, both through our financial support and the support of mission outreach, as volunteers and believers in the importance of helping others. The Mission Committee is grateful for the support of and participation in its work. We can do so much more together.

Respectfully submitted,

Chris Gomez Schmidt, Chair

Ann Athas, Session Representative

Worship Committee

Colleen Gullickson, Chair

As stated in Covenant's Plan of Organization, the purpose of the Worship Committee is to oversee, support, enrich, and plan for the worship life of Covenant Church and to advise the Session regarding worship.

The 2020 worship coordination was comprised of the Worship Committee and the Adornment Team.

The 2020 Worship Committee members included: Colleen Gullickson (chair), Megan Munson, Fern Lawrence and Evelyn McMillian (communion), Peggy Bugg (adornment), John Strikwerda and Gary Pivotto (ushers), and Steve Sauer (Elder). Staff ex officio members included: Pastor Charlie Berthoud, Melissa Hinz, Ben Welch, Steve Royaltan, and Donna Monson.

2020 was a year that brought challenges and significant changes in how worship was offered due to the COVID 19 pandemic requiring temporary suspension of face-to-face worship services beginning in March 2020. As such, the worship committee members found their roles altered or deferred. Despite these significant changes, the committee continued to meet monthly using either email or Zoom to ensure that worship services continued.

New formats and new technology developed quickly with services being recorded during the week and posted on the church website for asynchronous viewing.

As a committee and through the work of its individual members, the committee was responsible for:

Communion: Up until March, Communion service was organized by Evelyn McMillan and Fern Lawrence. New environmentally-friendly communion cups were instituted.

Adornment: Peggy Bugg continued to ensure the sanctuary was appropriately adorned throughout the year, despite the suspension of face-to-face services. This was evident in the video recordings.

Children: Donna Monson coordinated children's programs and ensured continued video-recorded children's time with leaders Marge Resan, Cindy Lovell, Nick Von Bergen (and Gus). Children participated in the worship experience through reading scripture, liturgical dance, ringing bells, and the Celebration Choir. Donna also prepared activity bags/boxes for the children that parents picked up outside the church.



Margot Punt Baptism

Worship Committee, Continued



Jay Schroeder Baptism

Youth: Under the leadership of Steve Royalton, new members were recruited for the Exodus band as graduating HS seniors left the group. As is the custom, Steve also coordinated a couple worship leadership opportunities for the youth during the year.

Music in Worship: Melissa Hinz, Doug McNeel, Ben Welch, Steve Royalton, and Arlene Kennedy provided excellent leadership for the Chancel Choir, New Day Band, Exodus Band, the Celebration Choir, handbell choirs and various soloists. Musical offerings were recorded as part of the virtual church service. Extensive work was required to do the recording and editing to ensure outstanding music

each week. Duet work was also done virtually. It was fun to see Melissa sing a three-part round by herself!

Equipment and Mechanicals: Because of services being recorded and offered virtually, new microphones were needed to ensure better sound.

Worship Bulletins: None needed after mid-March.

Session: Steve Sauer continued to serve as the session representative on the worship committee.

Pastor: Charlie Berthoud provided continued support, encouragement and creativity despite the unforeseen challenges in keeping worship services available and maintaining a sense of community amongst the congregation. Several innovative sermon series were offered: “The Issues that Divide Us: Seeking the Common Good,” which discussed topics that divide us (abortion, racism, gun control, immigration, and LGBTQ issues); “Little Books with Big Impact” (8 weeks long); and “Practicing the Christian Life,” focusing on the Christian practices of healing, loving/listening, advocating, mourning, celebrating and making a difference.

Christmas boxes were assembled and delivered to every household in the congregation as a way to share in the celebration of the Christ child.

We thank all that have contributed to the worship experience at Covenant under the excellent leadership and vision of Pastor Charlie Berthoud, Pastor Jeff Fox-Kline, Pastor Sue Melrose and Chelsea Cornelius, Ministry Associate.

Respectfully submitted,

Colleen Gullickson, Chair

Personnel Committee

Julie Sadowsky, Elder & Chair

A dedicated and talented staff is critical for achieving Covenant Presbyterian Church's mission to learn and live God's love. In 2020, under the leadership of Pastors Charlie, Pastor Jeff and Pastor Sue along with other staff members, we continued to work towards our goals.

The Personnel Committee provides oversight and advises Pastor/Head of Staff Charlie Berthoud and the Session concerning all employment, benefit and compensation matters pertaining to the pastors and staff of the church. The Committee also coordinates with our external staffing company, The Employer Group (TEG) which provides payroll and benefit administration as well as general employment and benefit consulting. Committee members during 2020 were Julie Sadowsky (chair), Melissa Hardy, Raleigh Jones, Sally Lorenz and Steve Veazie.

The COVID-19 pandemic created some unforeseen staffing challenges. After the building closed, we decided to retain all staff and kept them at their full rate of pay until August when we shifted to paying only for hours worked. Once the building reopens, we anticipate bringing available staff back.

There were a number of staff changes during the year. We have a new Communications Coordinator, Lexie Ofe, and are currently in the process of hiring a new Financial Coordinator. In the interim, Laurie Jones has been filling this role with support from Treasurer Gordon Enderle and Mary Kieta. Both our full-time and part-time weekend custodians left for family reasons. Former custodian Ken Corbett has stepped back into the role on a part-time basis, although at less hours since the work has also been reduced. Sue Melrose joined the staff in early 2020 but left when her contract ended in August. For now, Donna Monson has added hours to help meet some of the pastoral care needs. When the building reopens, the best way to fill this role will be discussed.

Consultant Sarai Rice provided an analysis of our staff and roles and included recommendations to continue to build and support a strong staff.

As always, we remain very grateful for Pastor Charlie's inspiring leadership. He has led the church through many changes this year, including moving worship online and ensuring that, as he says, "Although the building remains closed, the church is open." Our staff members continue to deliver important and valued programs. Lexie as our newest staff member brings a fresh perspective, and volunteers fill many important duties and responsibilities. Together, we are Covenant Presbyterian Church.

Respectfully submitted,

Julie Sadowsky, Elder & Chair

Gifts, Memorials & Bequests Committee (GMB)

Judy Brannstrom, Chair

The Lord has done great things for us, and we are filled with joy. Psalm 126:3

The Gifts, Memorials & Bequests Committee (GMB) is charged by Session to encourage members and friends to consider financially supporting the mission and ministry of the church above and beyond operating fund pledges and to administer these special gifts according to the GMB Protocol. The generosity of Covenant members and friends was again overflowing in 2020. Despite the worldwide “pause” due to the Covid 19 pandemic, the generosity of the Covenant family did not falter, and our congregation was able to remain an active giver, finding important needs and fulfilling them.

1. **Memorial gifts** were received to commemorate the lives of Jane Arbogast, Jim Brannstrom, Sanda Bauer, Barry Chase, Sharon Clark, Ann Cooper, Chuck Mueller, Bill Minardi, Glenn Myers, Hal Rebholz, Pat Rowe, Phil Stark, Karen Thielbar, and Mick Von Bergen. A gift in honor of Kathryn Richardson was also received.

2. **No new bequests** were received in 2020.

3. **Wish List and other requested items** were funded by GMB in 2020 as follows:

- In consultation with family members associated with various memorial funds and bequests, and with guidance from GMB protocol, GMB channeled endowment proceeds and memorial gifts and bequests to the Legacy Music Endowment, the Covenant Endowment, the Good Samaritan Fund (formerly Deacon’s Fund), the Guatemala Mission Fund, the Guatemala Transplant Mission, the Building Reserve Maintenance Fund, the Sanctuary Adornment Fund, Organ Maintenance Fund, a Lounge Furniture project fund, a Covenant Signage & Security project fund, the Bradfield Café hospitality fund, and the Wish List Fund. In addition, significant gifts were sent to Road Home of Dane County, Porchlight, Off the Square Club, Presbyterian Disaster Assistance, River Food Pantry, the Medical Benevolence Foundation, Glenn Stephens School fund for families during the pandemic, and the GatherX ministry for young adults. A gift was sent in support of our new mission co-workers in Guatemala (the Moes), and funds were also added to Covenant’s Covid Relief Fund for distribution in 2021.
- Funding was also approved for these 2020 expenses: Jazz Sunday guest musicians; liturgical dance costumes for Covenant’s liturgical dance group; registrations for online attendance by Covenant leaders at the 2020 Stewardship Kaleidoscope Conference and the Leadership Institute; reference books for new elders and deacons; new iPad for Music Coordinator to prepare weekly musical presentations for online worship; services of a consultant to assist Session and Personnel Committee with assessing staffing needs; purchase of new audiovisual and filming equipment for sanctuary to facilitate continuing online worship production; and Christmas 2020 gift boxes for all family/friend units at Covenant.
- A major gift from the Sparks Family was used to create the James and Pauline Sparks Adult Education Fund that can be accessed for adult education of both lay members and staff. Bill King memorial funds were converted into the Bill King Guest Speaker Fund to be used for bringing outside teachers and guest preachers to Covenant.

GMB, Continued

4. **The Don and Marion Peterson Ministry Fund** at the Presbyterian Foundation is designated for the benefit of children at local, national and international levels. Covenant is the beneficiary and steward of distributions from the Fund. In December, the year's proceeds of \$28,500 were distributed among these organizations that serve children and youth: Domestic Abuse Intervention Services, The River Food Pantry, The Road Home of Dane County, PC(USA) Hunger Program, Feed My Starving Children, MAYDM, The Playing Field, Centro Hispano, Heifer Project, Canopy Center Oasis Project, and Briarpatch. GMB was grateful for assistance from the Mission Committee to determine areas of greatest need as the 2020 proceeds were allocated. At year-end, the Petersons added a large financial gift to the Fund principle so that even more proceeds will be available in the coming years to support children and youth.

5. **Covenant's Medical Mission Endowment Fund** – Fund proceeds were sent as follows: \$1450 to Village Partners International for a project to combat childhood nutrition in Haiti, and \$1450 to the Medical Benevolence Foundation for hospitals in Haiti (specifically Hospital St. Croix). The principle in Covenant's permanent Medical Mission Endowment Fund was increased by \$5000 to keep the fund growing and providing returns to use for medical mission causes.

6. **Friends of Covenant's Future** are those who have remembered Covenant in their wills/estate plans, those who funded the Medical Mission Endowment Fund, and those who have given major gifts to Covenant. As always, we greatly appreciate the vision and support of this special group of people.

7. **Over 175 individual gifts** were receipted and acknowledged by GMB during 2020. When combined with the proceeds of Covenant's Endowment Funds, the Stark Family Fund, the Don and Mary Harkness Donor Advised Fund at Madison Community Foundation, and the Peterson Children's Ministry Fund, these gifts have broadened Covenant's impact on both ministry and mission—all for the common good. Thanks be to God for the generosity of our church family and friends and for the foresight of many planned givers.

GMB Committee was honored to steward Covenant's memorial funds, bequests and endowment proceeds in 2020. These monies have been spread far and wide to do good works on behalf of our Covenant Family. As GMB Chair, I am grateful for the dedicated service of fellow committee members in 2020: Christine Barden, Peter Crump (Secretary), Anne Lawrence (Treasurer), Cliff O'Donnell, Doug Rohm (Session liaison to GMB), Ann Sydnor, Heather Schroeder (Mission Committee Rep), and Janice Walden (Vice Chair). Thanks, too, to Pastor Charlie (ex-officio member), Mary Kieta, Covenant Treasurer Gordon Enderle, and acting Financial Secretary Laurie Jones—they are trusted, valuable resources for the GMB Committee.

Generosity at its best is always an act of gratitude.

Respectfully submitted,

Judy Brannstrom, Chair

Generosity Committee

Laurie Jones, Chair

The faithful committee members of the 2020 Generosity Ministry Committee included Kris Anderson, Pastor Charlie Berthoud, Blake Hutchison, Laurie Jones (Chair), Donita O'Donnell (Vice-Chair), and Doug Rohn (Elder). Late in the year, Pastor Charlie invited three new members, Jane and Gary Bertram and Rosemary Jones, to attend three meetings. Thankfully, they have decided to stay. Kris Anderson and Blake Hutchison have completed their terms and we send them off with our heartfelt thanks.

The theme of 2019, “2020 Vision: Open our Eyes” continued into 2020. The final budget for 2020 was approved by Session following one of the most successful campaigns in recent years with 238 pledges giving \$973,435. The focus was on communication and getting the word out about how to be more generous at church and in daily life. Then the world turned on its ear...and it wasn't part of our vision!

The pandemic brought new challenges to the congregation, among them our inability to meet in person for worship, classes, or fellowship. There was additional reliance on the written word to encourage generosity. The members and friends of Covenant are faithful and strong, fulfilling their pledges even without weekly in-person services while also giving \$41,455 to the Special Covid-19 Fund.

The Committee continued their support of the four offerings for the Presbyterian Church USA. The offerings and the amount collected for each included: One Great Hour of Sharing (\$1532), Pentecost Offering (\$2272), Peace and Global Witness Offering (\$4337), and the Christmas Joy Offering (\$3448). This year 40% (\$909) of the Pentecost offering went to The Boys and Girls Club of Dane County and 25% (\$1,084) of the Peace and Global Witness offering went to the local YWCA. These offerings rely heavily on in-person worship for contributions; therefore, the amounts received early in the year were down from last year.

The fall campaign, “Making a Difference,” used Jeremiah 29:11 as the basis for the campaign: “For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.” Colorful, photographic materials were developed to show things happening at Covenant in “Zoom” format—since that was our primary way of gathering this year! No social or education programming was done due to Covid-19, so there was a very strong reliance on the information packets mailed out in October.

The Serving Survey developed in 2019 was sent out again. This short survey has served a very useful purpose for the staff when looking for volunteers because they have identified the areas where they would most like to serve. Thank you for your participation!

The fall campaign results are not yet complete. As of January 11, 2021, 232 pledges have been received for a total of \$966,296. These results are used by the Session in deliberations for the final budget for 2021 which is shared with the congregation in February at the Annual Meeting.

We are a very fortunate congregation to have faithful, generous members who have maintained their giving to the church during the pandemic. We are also fortunate to have Pastors and a staff who have gone above and beyond during this unprecedented time to keep people engaged in the church. We need to feel our faith and the call to generosity now more than ever.

Respectfully submitted,
Laurie Jones, Chair

Building & Grounds Committee

Ann Perry, Chair

The Building and Grounds (B&G) Committee meets each month to discuss maintenance, upgrades, and repairs of the Church building, grounds, and other internal equipment. B&G members also sit on other subcommittees such as the re-opening task force and sustainability meetings to provide expertise and communication with the B&G committee.

The committee consists of talented professionals who lend their expertise for the betterment of the church building and grounds. 2020 committee members included: Steve Whayland, Doc Parker, Bob Schaefer, Dick Pearson, Kurt Brink, Dennis McMillen, Bob Lanphear, Dave Rebholz, Dave Logan; Mary Kieta, Staff Liaison; David Fields, Session Representative.

Building and Grounds' main source of funding this year was from the annual church budget allotment. B&G also works in partnership with the Gifts, Memorial and Bequests committee to fulfill memorial wishes.

While the building was closed for most of 2020, the B&G committee members were still at work to plan projects and continue maintenance work. The monthly work team, consisting of Tom Blewett, Chris Barden, Peter Hughes, Randy Holveck, John Strikwerda, Dave Athas, Dennis Joosse, and Ken Joosse had a few workdays in the beginning of 2020. They continued to refurbish the sanctuary pews and fulfill grounds work, including filling a sink hole in the parking lot entrance in preparation for the installment of a Blessings Box on Covenant grounds. Other members helped with planting flowers and keeping the landscaping looking beautiful.

Projects completed or in progress in 2020:

- Installed new water fountain with bottle filler in the narthex
- Finalized plan for parking lot design for future Session consideration
- Continue to work on organ humification including sealing off exhaust fans
- Continue to work on proposal for new boiler system
- Ongoing work on roof continues with other areas of the roof being addressed
- Outside overhang lights were replaced
- Outside faucet on southside of office wing replaced
- Finalized plan for monitors in the narthex for future Session consideration
- Minor repairs to radiator steam leak
- Many more topics of discussions and future planning including visitor access during the week

B&G is looking forward to 2021 and beyond to make sure the building and grounds are kept in excellent shape and becoming more energy efficient. This hard-working group met every month in 2020 to keep the projects and work moving forward. It has been a pleasure and honor to work with these professionals. As a church we are blessed with their expertise. Bob Schaefer, 2021 Chair and Tom Blewett, 2021 Vice Chair will provide tremendous leadership to this committee. Welcome Bob and Tom!

Respectfully submitted,

Ann Perry, Chair

Clerk of Session

Laurie Jones

The following summarizes the change in membership of
Covenant Presbyterian Church 2020:

Active members as of December 31, 2019		774
Plus new members during 2020:		
By letter of transfer	2	
By reaffirmation/confession of faith	<u>5</u>	
Total new members in 2020	7	+7
Less membership losses in 2020:		
By death	15	
Other	<u>10</u>	
Total loss of members in 2020	25	- 25
Total membership as of December 31, 2020		756

Other Statistics:

Sacrament of Holy Communion served to entire congregation	13
Sacrament of Holy Communion served to individuals/small groups	7
Weddings	0
Memorial services and funerals	11
Baptisms	2

2020 Session Members:

Class of 2020

Ann Athas
Brenda Moten
Steve Sauer

Class of 2021

Heather Potter
Jenny Von Bergen
David Fields

Class of 2022

Susan Hanauer
Julie Sadowsky

Laurie Jones, Clerk of Session
Pastor Charlie Berthoud, Moderator

— The building is closed, —
but the Church is open!



We made it through this
year apart, but always
together.



And we're ready for whatever 2021 brings!



Covenant
Presbyterian
Church

Covenant Presbyterian Church

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